

## **Carbon Reduction Plan**

Employer Training Solutions recognises that it has a responsibility to promote and implement sound environmental practice in order to protect and nurture the environment and to demonstrate our commitment to achieving Net Zero by 2050 at the latest.

This is consistent with the UK Government's commitment under the Climate Change Act, and will play a significant role in the decarbonisation of the United Kingdom as a whole.

In conducting our business and by exercising proper control over its activities Employer Training Solutions will promote carbon emissions reduction and monitor our impact, including the use of sustainable resources and discourage wasteful or damaging practices.

At the same time, Employer Training Solutions acknowledges it has both a legal and moral responsibility to consider its environmental impacts and its commitment to the improvement of the environment and the associated risk from its activities.

Employer Training Solutions will manage its operations in ways that are environmentally sustainable and economically feasible and promote environmental education to its staff and learners as well as encourage participation of staff and learners in environmental matters. Linked to this, Employer Training Solutions will ensure sufficient resources are made available to achieve its environmental goals and to comply with all relevant laws and regulations.

In order to achieve these aims Employer Training Solutions has the following key objectives:

1. Promote sound environmental management policies and practices throughout the business.
2. Raise awareness to staff and learners and promote individual good practice
3. To promote environmental responsible purchasing throughout the organisation
4. Make efficient, environmental, responsible use of energy, water and other natural resources
5. Take all reasonable steps to prevent pollution of both its local and wider environments
6. Develop and maintain emergency procedures to deal effectively with any significant environmental hazards which may arise as a result of its activities
7. Minimise the impact of transport in the environment and at the same time promoting alternative forms of transport.
8. To communicate within Employer Training Solutions and the wider community on the environmental performance of the company.
9. To minimise waste production as far as practical to reuse and recycle waste where appropriate and regulate the treatment and disposal of residual waste
10. Dispose of waste using a registered waste collector and observe and comply with the Waste Electrical and Electronic Equipment (WEEE) regulations